

## Data Protection Declaration for the Website

The protection of personal data is very important to us. For this reason, we process personal data exclusively on the basis of the applicable data protection regulations. In this data protection declaration we inform you about the most important aspects of data processing when using the website. By the use of this website you consent to the processing of your data as defined by this data protection declaration.

### Server logs

Your IP address together with other data is transmitted to the web server upon every visit to our website. That is necessary for technical reasons in order to transmit the response of the server to you. You receive this IP address from your internet service provider as soon as you connect with the internet. Thereafter, for a certain period of time, your provider can trace which IP address you used at a specific date. At least theoretically your identity can be determined via an inquiry of the provider.

A record is made of the server logs (IP address and additional data such as date, time of the request, name and URL of the requested file, volume of transferred data, notification of whether the request was successful, identification data of the browser used and of the operating system, as well as in the event of access via a link, the website from which access occurred) in order to test the system security, for defense against and traceability of hacking attacks, for technical system administration as well as for optimization of the website. An inspection of the server logs occurs only if required or in suspicious cases. A disclosure of data to law enforcement authorities occurs only in the event of a hacker attack. No further disclosure to third parties occurs. Data are not permanently stored and are erased after a period of 6 months.

### Cookies

We use cookies in order to optimize user-friendliness and to understand how our website is used.

Cookies are small text files which are sent to your web browser and stored locally on your computer. On the one hand these files control the presentation and operation of the website. On the other hand they are placed in order to obtain useful information on the use of our websites. Some cookies are stored only temporarily and are erased upon closing the browser. Other cookies (so-called "persistent cookies") are stored for a longer period or permanently or until the expiration date or until a manual erasure from your browser-cache.

The cookies used have a validity period of up to two years, unless stated otherwise in the special cookie descriptions. After this period, the cookies will be automatically deleted. Regardless, you can manually delete cookies at any time.

In modern internet browsers, it is possible, for example in the menu item "Security/privacy statement" (depending on the manufacturer) to regulate the use of cookies for your own browser. You can use various security settings, for example, if you want to receive a warning if your browser is offered a cookie for storage. It is also possible to restrict the acceptance and storage of cookies in full or in part. To many browsers, there are also extensions (add-ons), with which you can specifically reject individual cookies. However, as a consequence error messages can occur.

You can prevent the storage of cookies by a corresponding setting of your browser software. We point out, however, that in this case you may not be able to use all the functions of this website to the full extent.

### **Google Analytics**

This website uses Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google Analytics uses so-called "cookies", which are text files placed on your computer to help the website analyze how users use the website. The information generated by the cookie about your use of this website (including your IP address) is usually transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties if required by law or as far as third parties process this data on behalf of Google. Google will not associate your IP address with other data stored by Google. You can refuse the installation of cookies by selecting the appropriate setting on your browser; however, please note that in this case you may not be able to use all features of this website to the fullest extent. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above. [Google Analytics Terms of Service](#)

### **Plug-ins**

This website uses plug-ins/functions of the social networks Facebook, Twitter and LinkedIn. For reasons of data protection, they are deactivated by default and must be explicitly activated by you when used. Please observe the following information on the provider prior to activation:

#### **Facebook**

This website uses social plug-ins of the social network Facebook, operated by Facebook Inc., 1601 South California Avenue, Palo Alto, CA 94304, USA. After activating the plug-in, a direct connection is established between your browser and the Facebook server. Facebook receives the information that you have visited our website with your IP address. If you click on the Facebook "Like-Button" while you are logged into your Facebook account, you can link the contents of our pages to your Facebook profile. As a result, Facebook can assign the visit to our pages to your user account. We point out that as the provider of the website, we receive no knowledge of the content of the transmitted data as well as of their use by Facebook. For more information, see the Facebook Privacy Policy at <http://www.facebook.com/policy.php>. If you do not want Facebook to associate your visit to our pages with your Facebook user account, please log out of your Facebook user account.

#### **Twitter**

This website uses social plug-ins of the social network Twitter, operated by Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA. By using Twitter and the function "Re-Tweet", the websites visited by you are linked to your Twitter account and are disclosed to other users. Thereby data are also transmitted to Twitter. We point out that as the provider of the website, we receive no knowledge of the content of the transmitted data as well as of their use by Twitter. You can find further information in the Data Protection Declaration of Twitter at <http://twitter.com/privacy>. You can change your data protection settings with Twitter in the account settings.

#### **LinkedIn**

This website uses social plug-ins of the social network LinkedIn, operated by LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland. By visiting a page on our website which contains such a plug-in, your browser connects directly to LinkedIn's servers. The content of the plug-in is transmitted by LinkedIn directly to your browser and integrated into the page. The integration gives LinkedIn the information that your browser has accessed the corresponding page of our website, even if you do not have a user account at LinkedIn or if you are currently not logged in to LinkedIn. This information (including your IP address) is transmitted from your browser directly to a LinkedIn server in Ireland and stored there. If you

are logged in to LinkedIn, LinkedIn can instantly associate your visit to our website with your LinkedIn user account. When you interact with the plug-ins, e.g. by clicking on the "LinkedIn" button, the corresponding information is also transmitted directly to a LinkedIn server and stored there. The information will also be published on your LinkedIn account and displayed there to your contacts. We point out that as the provider of the website, we receive no knowledge of the content of the transmitted data as well as of their use by LinkedIn. For details on the purpose and scope of the data collection and the further processing and use of the data by LinkedIn, as well as your rights in this regard and setting options for the protection of your privacy, please refer to LinkedIn's Privacy Policy: <https://www.linkedin.com/legal/privacy-policy?trk=uno-reg-guest-home-privacy-policy>. If you do not want LinkedIn to associate your visit to our website to your LinkedIn user account, please log out of your LinkedIn user account before visiting our website. You can also completely prevent the loading of the LinkedIn plug-ins with add-ons for your browser, e.g. with the script blocker "NoScript" (<http://noscript.net>).

### **Contact Form**

If you contact us via e-mail or via contact form, the (minimum) information provided for the purpose of processing the inquiry as well as for possible follow-up questions will be stored and, if necessary, transmitted to [affiliated companies](#) of the Greiner Packaging Group.

### **Applications**

In case of applications via the application form offered on the website, the (minimum) information provided for the purpose of processing your application as well as for possible follow-up questions or for initiating job interviews will be stored and transmitted to the respective HR-employee or a possible supervisor. These people may contact you in this regard.

### **Cooperation Partners**

In part, cooperation partners participate in the performance of our services, as for example in the improvement, maintenance and care of our website. We work exclusively with contract partners who offer adequate guarantees that your data is in safe hands with them.

### **Your Rights**

In connection with the data protection provisions you have the following rights with regard to your personal data processed by Greiner: right of access (Article 15 GDPR), right to rectification (Article 16 GDPR), right to erasure ("right to be forgotten" - Article 17 GDPR), right to restriction of processing (Article 18 GDPR), right to data portability (Article 20 GDPR), right to object (Article 21 GDPR) and the right to withdraw your consent (Article 7 (3) GDPR).

Please contact us in such case via the contact details below.

If you believe that the processing of your personal data violates data protection law or your data protection claims have otherwise been violated in any way, you have the right to lodge a complaint with a supervisory authority (Article 77 GDPR). For Austria this is the [Austrian Data Protection Authority](#). The supervisory authorities of the respective EU member states can be found [here](#).

### **Contact Details**

In order to assert your rights mentioned above or in case of questions or remarks regarding the data protection regulations, please contact us at the following address:

Greiner Packaging International GmbH, Greinerstrasse 70, 4550 Kremsmuenster, Austria, or via e-mail to [dataprotection@greiner-gpi.com](mailto:dataprotection@greiner-gpi.com).

We reserve the right to change this privacy policy, in particular to respond to changed legal situations or changes in services or data processing. We ask users to regularly inform themselves about the content of the data protection declaration.

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